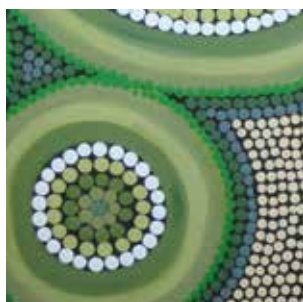


STRENGTH, RESILIENCÉ AND DETERMINATION

ANNUAL REPORT 2020/21



Local Aboriginal Land Council
DARKINJUNG

STRENGTH, RESILIENCE AND DETERMINATION

RESPECT AND RECOGNITION

Darkinjung Local Aboriginal Land Council acknowledges that we operate and function on the lands of the Darkinjung people. We pay our respect to these lands that provide for us. We acknowledge and pay respect to the ancestors that walked and managed these lands for many generations before us.

We acknowledge and recognise all Aboriginal people who have come from their own country and who have now come to call this country their home. We acknowledge our Elders who are our knowledge holders, teachers and pioneers. We recognise all Aboriginal people who were forcibly removed from their families and communities and acknowledge its negative impact on the Aboriginal community.

We acknowledge for many of the children and now adults, removal meant that they have now lost all connection to family and the life-long consequences for those taken. We acknowledge our youth who are our hope for a brighter and stronger future and who will be our future leaders. We acknowledge and pay our respect to our Members who have gone before us and recognise their contribution to our people and community.



Local Aboriginal Land Council
DARKINJUNG

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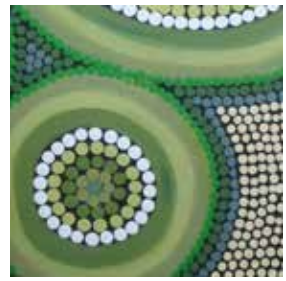
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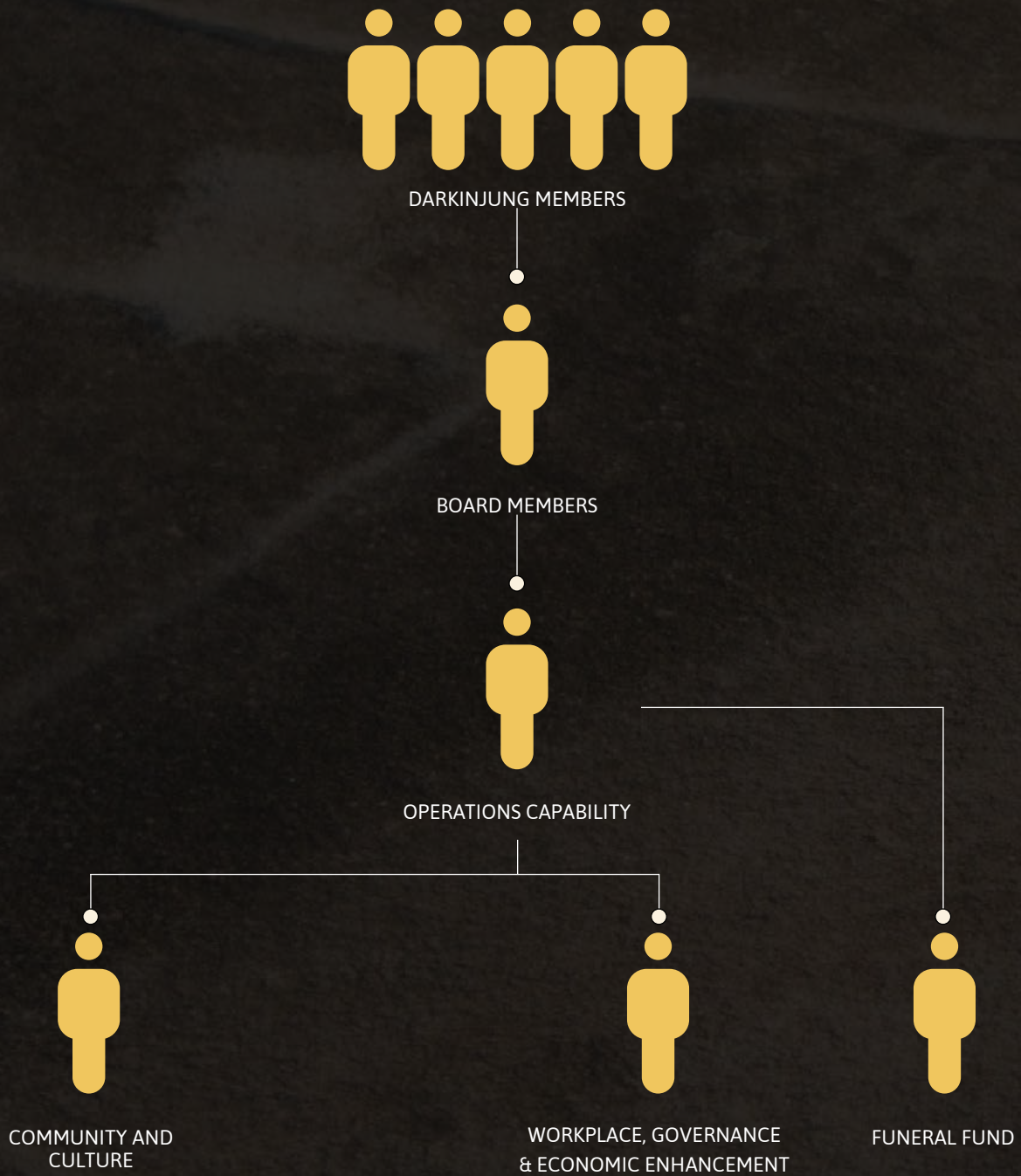


Local Aboriginal Land Council
DARKINJUNG



MANAGEMENT AND STRUCTURE

ORGANISATIONAL ARCHITECTURE



MESSAGE FROM THE CHAIRPERSON

It has been another 12 months of turbulence for Darkinjung as we operated through the unprecedented consequences of COVID-19. None of us could have predicted the ongoing challenges we would face in the year coming, however I am proud of our organisation's strength, resilience and determination.

Public health orders continued to make it mandatory for us to close our office doors, postpone some of our planned operations and meetings to embrace new ways to achieve our mandate – including through an increased online presence to connect and communicate with our members and the broader community. Despite such trials and tribulations, Darkinjung has continued to deliver outcomes for our community, especially during the short periods of time where health orders were relaxed.

During the 2020/2021 period, Darkinjung has reinforced our cultural authority on the Central Coast, responding to misleading claims within the community in connection to our developments and also through the welcomed announcement that Darkinjung would be one of the first to deliver on a new pilot program with Transport New South Wales to receive a series of six unique road signs connecting road users to country.

We continued to make significant progress with our plans to develop and implement the Darkinjung Delivery Framework, a pipeline of sites that we have prioritised to realise our economic, social, cultural, and environmental aspirations. Whilst rolling out a series of online videos - Darkinjung Ngura, which explored Darkinjung Country and our connection – physical, spiritual and

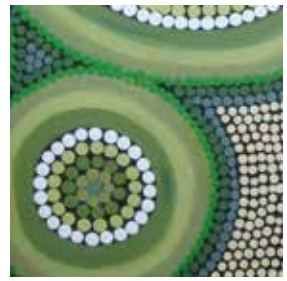


cultural – to the lands on which we walk.

In addition, we cemented our relationship with the 5 Lands Walk through the signing of a memorandum of understanding to ensure Darkinjung's involvement throughout this important event on the Central Coast. This will guarantee that Darkinjung and Aboriginal culture more broadly is intrinsic to the event for years to come.

A very exciting and long-awaited achievement throughout the last year was the opening of Gosford Leagues Club Park in February 2021. Darkinjung played a central role in the park's design, working in close partnership with the Hunter Central Coast Development Corporation and landscape architects Turf Design. Darkinjung's involvement ensured that culture was at the heart of the park and at the forefront of Gosford!

To celebrate this success further, Gosford Leagues Club Park took out the 2021 National Trust Heritage Award for Aboriginal Heritage as well as the Judges' Choice category. This was an important project for Darkinjung to be involved in as our rich culture can now be seen, embraced, and enjoyed by the whole community.



Local Aboriginal Land Council
DARKINJUNG

MESSAGE FROM THE CHAIRPERSON



A very exciting and long-awaited achievement throughout the last year was the opening of Gosford Park in February 2021. Darkinjung played a central role in the park's design, working in close partnership with the Hunter Central Coast Development Corporation and landscape architects Turf Design. Darkinjung's involvement ensured that culture was at the heart of the park and at the forefront of Gosford!

As you can see there was no time for rest, as we continued to deliver on outcomes for the community.

I would like to take this opportunity to thank the outgoing Chairperson, Matthew West for his dedication, advocacy, and leadership to Darkinjung throughout his time serving on the Council. Matthew's leadership saw key milestones progressed and outcomes achieved during his tenure.

Further, I thank our members, and my fellow board members for their continued commitment and support. I admire that despite setbacks and restrictions over the past year we are making a positive, lasting impact for our community on the Central Coast.

I am excited and look forward to the ongoing success that Darkinjung will achieve for our members, Aboriginal people, and the Central Coast community more broadly in the year ahead.

Danielle Captain-Webb

Chairperson

OUR BOARD MEMBERS



Local Aboriginal Land Council
DARKINJUNG



MATTHEW WEST

Chairperson
App. 17/09/2019
App. 16/12/2020



TINA WEST

Deputy Chair
App. 17/09/2019



DANIELLE CAPTAIN-WEBB

Chairperson
App. 17/09/2019
App. Chairperson: 15/01/ 2021



AMY PARRY

Office Bearer
App. 17/09/2019



JENNI MCEWEN

Office Bearer
App. 17/09/2019



ROBYN SUTHERLAND

Office Bearer
App. 17/09/2019



JEFFREY DELANEY

Office Bearer
App. 17/09/2019



BARRY DUNCAN

Office Bearer
App. 02/02/2021



KATARINA SALES

Office Bearer
App. 17/09/2019



DEBORAH SWAN

Office Bearer
App. 17/09/2019



GAIL LAKE

Office Bearer
App. 17/09/2019

OUR BOARD MEMBERS



Local Aboriginal Land Council
DARKINJUNG



MEETINGS

NAME	APPOINTED	ELIGIBLE	ATTENDED
Danielle Captain-Webb	17 September 2019	20	20
Jeffrey Delaney	17 September 2019	20	19
Barry Duncan	02 February 2021	11	11
Gail Lake	17 September 2019	20	20
Jenni McEwen	17 September 2019	20	18
Amy Parry	17 September 2019	20	18
Katarina Sales	17 September 2019	20	18
Robyn Sutherland	17 September 2019	20	19
Deborah Swan	17 September 2019	20	17
Matthew West	17 September 2019	9	9
Tina West	17 September 2019	20	20

BOARD SUB COMMITTEES



GOVERNANCE, OPERATIONS AND CAPABILITY

Convenor	Jenni McEwen
Member	Amy Parry
Member	Tina West
Member	Barry Duncan
Member	Danielle Captain-Webb

COMMUNITY AND CULTURE

Convenor	Robyn Sutherland
Member	Gail Lake
Member	Barry Duncan
Member	Jeff Delaney
Member	Danielle Captain-Webb
Member	Debra Swan

BOARD SUB COMMITTEES CONVENED

COMMITTEE	MEETINGS
Governance, Operations and Capability	9 Meetings
Community and Culture	11 Meetings

ALL SUBCOMMITTEES

- Matthew West (Term Concluded 16.12.2020)
- Danielle Captain-Webb (Appointed Chairperson 15/01/2021)
- Geoff Scott

RENUMERATION

NAME	MONTHLY RENUMERATION YTD	ADDITIONAL RENUMERATION YTD	2020-2021 YTD
Danielle Captain-Webb	\$ 8,541.65	\$ 3,995.00	\$ 12,536.65
Jeffrey Delaney	\$7,500.00	\$ 2,278.00	\$ 9,778.00
Barry Duncan	\$ 3,125.00	\$ 1,449.00	\$ 4,574.00
Gail Lake	\$ 7,500.00	\$ 2,795.00	\$ 10,295.00
Jenni McEwen	\$ 7,500.00	\$ 2,382.00	\$ 9,882.00
Amy Parry	\$ 7,500.00	\$ 1,761.00	\$ 9,261.00
Katarina Sales	\$ 7,500.00	\$ 1,657.00	\$ 9,157.00
Robyn Sutherland	\$ 7,500.00	\$ 2,071.00	\$ 9,571.00
Deborah Swan	\$ 7,500.00	\$ 2,321.00	\$ 9,821.00
Matthew West	\$ 4,999.98	\$ 1,540.00	\$ 6,539.98
Tina West	\$ 7,708.33	\$ 4,087.33	\$ 11,795.66
Totals	\$ 76,874.97	\$ 26,336.33	\$ 103,211.30

OUR BOARD MEMBERS ATTENDANCE



Local Aboriginal Land Council
DARKINJUNG

		DANIELLE CAPTAIN WEBB	JEFFREY DELANEY	BARRY DUNCAN	GAIL LAKE	JENNI MCEWEN	AMY PARRY	KATARINA SALES	ROBYN SUTHERLAND	DEBORAH SWAN	MATTHEW WEST	TINA WEST
28/07/20	OM	Y	N		Y	Y	Y	Y	Y	Y	Y	Y
25/08/20	OM	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y
02/09/20	EM	Y	Y		Y	Y	Y	Y	Y	N	Y	Y
29/09/20	OM	Y	Y		Y	N	Y	Y	Y	Y	Y	Y
13/10/20	EM	Y	Y		Y	Y	Y	Y	Y	N	Y	Y
24/10/20	EM	Y	Y		Y	N	Y	Y	Y	Y	Y	Y
29/10/20	OM	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y
24/11/20	OM	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y
15/12/20	OM	Y	Y		Y	Y	Y	Y	Y	Y		Y
15/01/21	OM	Y	Y		Y	Y	N	Y	Y	Y		Y
23/02/21	OM	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
21/03/21	OM	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
30/03/21	OM	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
07/04/21	EM	Y	Y	Y	Y	Y	Y	Y	Y	N		Y
15/04/21	EM	Y	Y	Y	Y	Y	Y	N	Y	Y		Y
21/04/21	EM	Y	Y	Y	Y	Y	N	Y	N	Y		Y
27/04/21	OM	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
25/05/21	OM	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
16/06/21	EM	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
28/06/21	OM	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y

SUMMARY REVIEW OF OPERATIONS



Darkinjung has once again proved itself a highly resilient force in the face of the many challenges confronted by all member organisations during the 2020/21 financial year.

While public health orders making it mandatory for us to close our office doors necessitating the postponement of some of our planned operations and events during this period, the organisation embraced new ways of achieving our strategic goals and strengthening and empowering our community for all generations.

We made the decision early on to radically increase our online presence to ensure we retained that all-too-important connection to our members and community. When we were prevented from gathering in person, we found other ways to communicate to ensure the growing momentum behind our cultural, historical and educational offerings was not disrupted.

Our sustained efforts in this area have resulted in Darkinjung continuing to enjoy an increasingly significant profile within the Central Coast community as well at regional, state and national levels.

Darkinjung's key strategic priorities remain:

- To strengthen and empower our community now and for future generations;
- To maintain and share our knowledge for future generations by preserving, protecting and celebrating connection to our Country;
- To create opportunities for economic development and future prosperity through strong investment.

It is thanks to the enormous input from the efforts of our many members, board and executive team that Darkinjung is now in the position to announce significant progress in our development timeline over the past 12 months.

In January we welcomed our new chairperson Danielle Captain-Webb whose background in public interest advocacy has led us to identify substantive institutional, structural, and collaborative reform as a key priority for us in the months ahead. Mrs Captain-Webb replaced outgoing chairperson Matthew West who resigned from the Board in December 2020 to pursue other opportunities.

We would like to take this opportunity to acknowledge the tremendous contribution Mr West made to both Darkinjung and the Central Coast community as a whole.

Our constructive relationship with the NSW Government has allowed us to make significant progress with our plans to develop and implement the Darkinjung Delivery Framework, a pipeline of sites that we have prioritised to realise our economic, social, cultural and conservation aspirations.

In total there are four separate proposals – Lake Munmorah, Kariong, Somersby and Wallarah, involving around 331.5ha of land – now at various stages of assessment.

It has been a busy year of consolidation and the next 12 months is shaping up to be even more eventful, with the focus on sustaining the Local Aboriginal Land Council financially, consolidating our asset base, and ensuring the continued delivery of benefits to our Members.

OUR BOARD MEMBERS ATTENDANCE

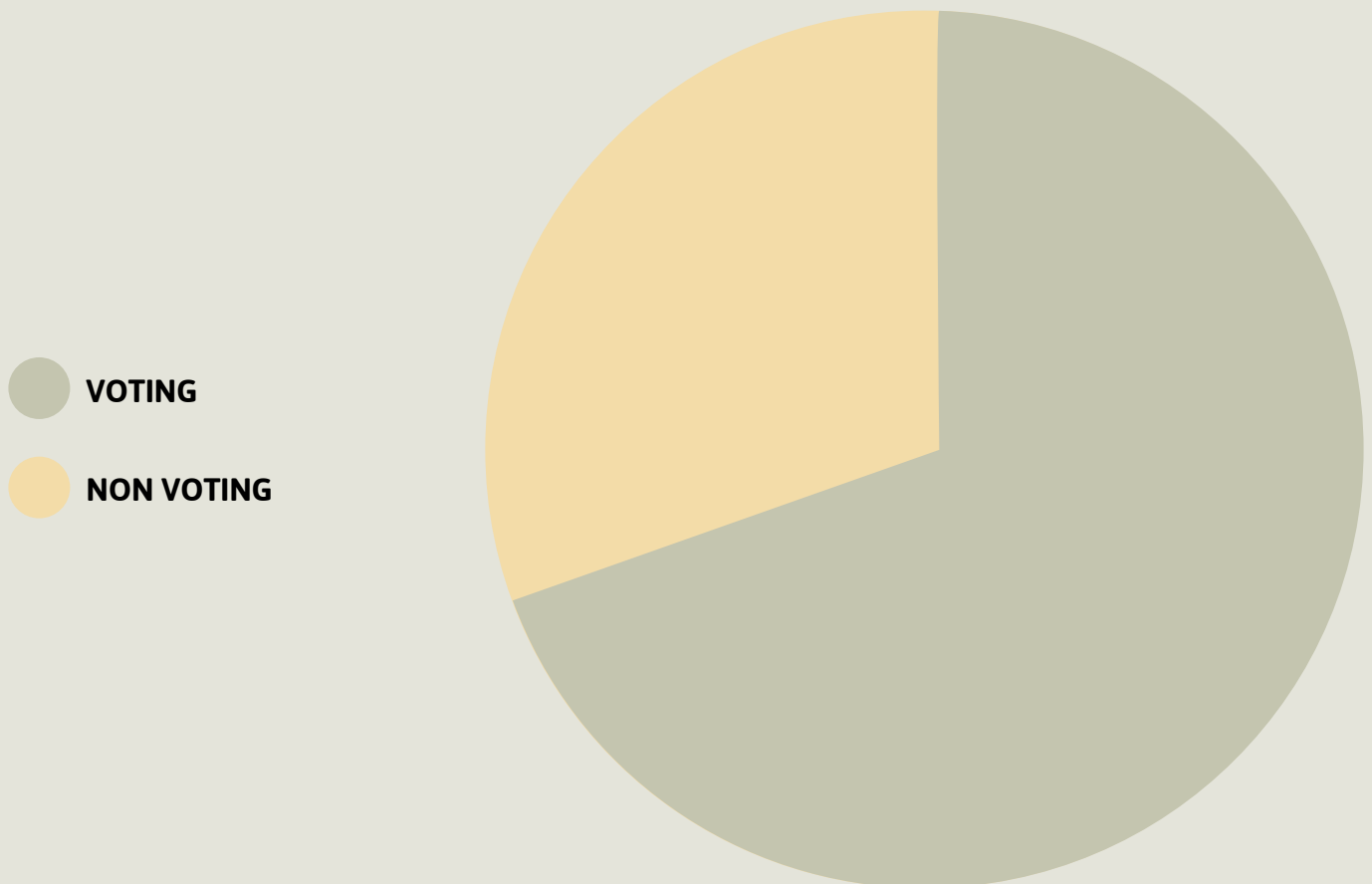


Local Aboriginal Land Council
DARKINJUNG

MEMBER MEETINGS

ORDINARY MEETING	EXTRAORDINARY MEETING
January 17 2021	2nd February 2021
74	77

MEMBERSHIP



MESSAGE FROM THE CEO GEOFF SCOTT



The last 12 months has been a challenging one but also one in which Darkinjung has taken head on, it gives me enormous pride to have witnessed the resilience, perseverance and courage of those in our organisation to meet the challenges head on. As with most other member organisations, the past year has seen us ride the turbulent wave that is the COVID-19 pandemic and the profound impact it has had on the day-to-day running of our Land Council and challenged Membership participation.

Darkinjung continued to embark on its core business in an environment where we have also had to contend with misleading claims about our development proposals, address public scrutiny about Darkinjung's cultural authority. Yet rather than set us back, these challenges have only served to make us a stronger, fitter and more nimble organisation than ever before.

The leadership demonstrated by the Board of Directors – in particular Darkinjung Chairperson Danielle Captain-Webb, her predecessor Matthew West and the commitment and dedication given to the Darkinjung members, ensured we were in the best

possible position to meet our objectives as both a community and a business. Our drive to ensure our Country's sacred indigenous heritage is more broadly acknowledged took a significant leap forward when we became the first in Australia to be acknowledged through signage connecting road users to Country as a means of reinforcing the unique and intrinsic connection our people have to Country.

With many of our suburbs, streets and waterways named after Europeans, our call for some to be changed back to their original Aboriginal name - especially those linked with atrocities committed by early settlers on our people - is also well on its way to being heeded. In addition, we placed our traditional cultural burning practices more into the community's consciousness and we stand proudly witnessing the way the community is embracing the stunning new regional play space in Gosford that boasts such a strong Darkinjung footprint.

We took a major step on the path to reconciliation when we signed a Memorandum of Understanding with the 5 Lands Walk, reflecting the

cultural significance of this literal and figurative journey for First Nations People. Wherever possible, we also did what we could to honour, celebrate and support Members, and to acknowledge and pay our respect to those who have gone before us whilst recognising their contribution to our people and community.

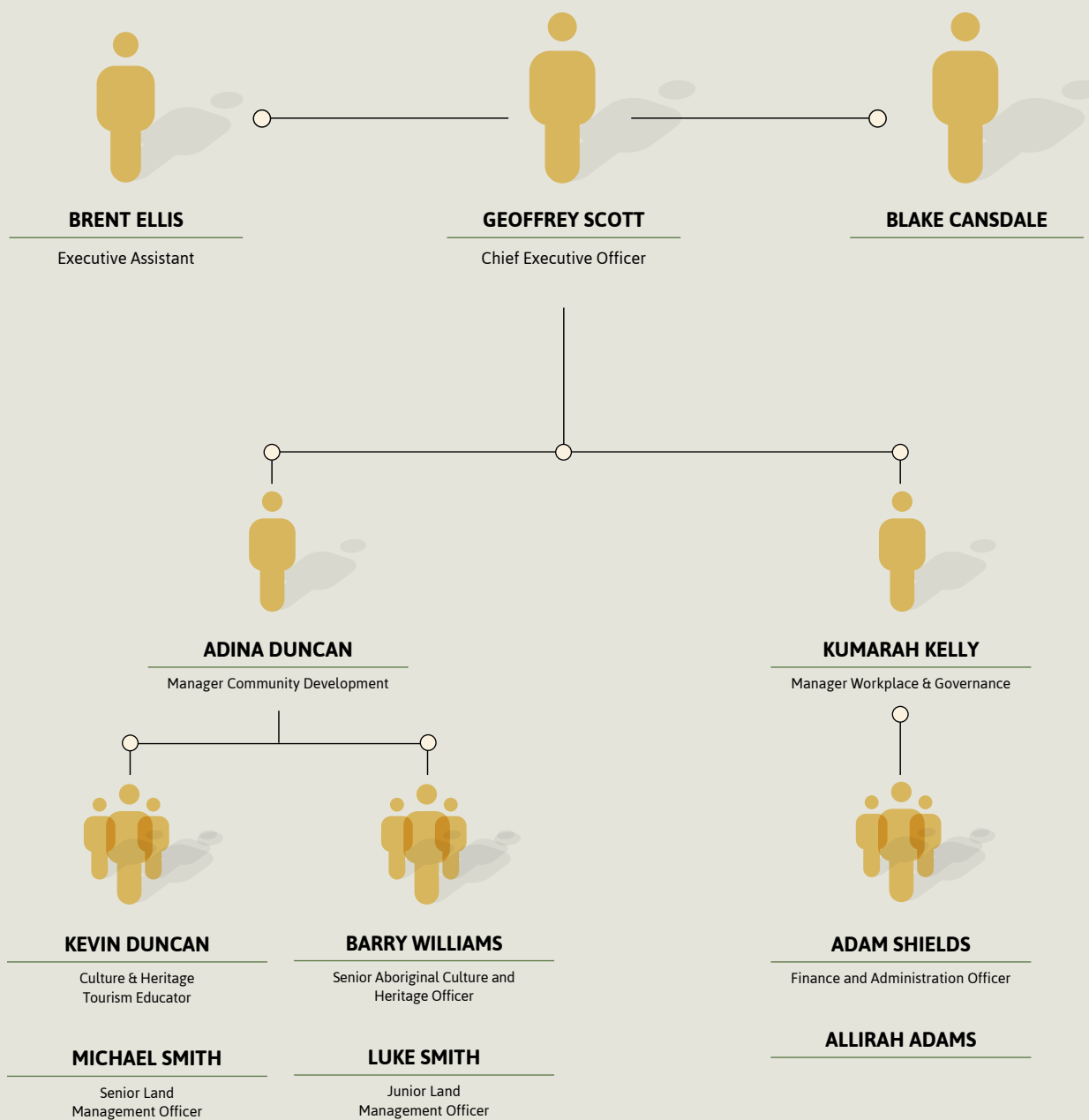
This was evidenced through the rollout of our care relief programs, our involvement with International Women's Day and Seniors Week. Moving forward, we will continue to ensure this spirit of community and giving remains at the heart of all that we do and who we are. I have no doubt that the coming year shall present many more challenges to grapple with, but also fabulous opportunities to seize. As an organisation, we eagerly await the chance to further demonstrate to Members and other interested parties our internal and external fortitude as well as our unwavering commitment to our cause.


CEO
Geoff Scott

DARKINJUNG MANAGEMENT STRUCTURE



Local Aboriginal Land Council
DARKINJUNG



DARKINJUNG MANAGEMENT STRUCTURE



Local Aboriginal Land Council
DARKINJUNG

CURRENT STAFF

NAME	START DATE	POSITION
Geoff Scott	23.07.2018	CEO
Blake Cansdale	22.03.2021	COO
Adina Duncan	14.01.2019	Manager Culture & Community
Kumarah Kelly	04.11.2019	Manager Workplace & Governance
Adam Shields	03.03.2020	Finance Officer
Barry Williams	01.07.2019	Senior Culture & Heritage Officer
Kevin Duncan	10.06.2019	Senior Education & Tourism Officer
Brent Ellis	11.06.2020	Executive Assistant
Allirah Adams	18.02.2021	Receptionist

PREVIOUS STAFF

NAME	POSITION	START DATE	END DATE
Kelvin Johnson	Senior Land Management Officer	25.03.2019	22.09.2020
Amanda Shields	Amanda Shields	04.03.2015	28.10.2020
Tiana Lockwood	Project Support Officer	22.06.2020	20.10.2020

STRENGTH, RESILIENCE AND DETERMINATION

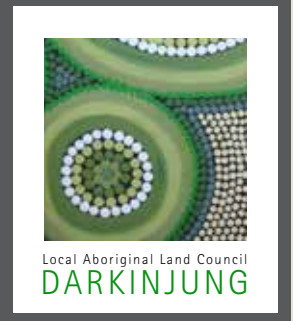
ANNUAL REPORT 2020/21

STRATEGIC GOAL 1

**COMMUNITY BENEFITS
AND PARTICIPATION**

STRATEGIC GOAL 1

COMMUNITY BENEFITS & PARTICIPATION



OBJECTIVE:

To provide real and tangible benefits to our Members which will enhance their ability to participate actively in the community, including the Darkinjung LALC.

STRATEGY	ACTION	STATUS
<p>1. Provide and secure affordable housing and accommodation for Members and the Aboriginal Community</p>	<p>Darkinjung continues to provide and manage affordable housing to its Members and currently has 28 properties occupied through the Affordable Rental Program. Under the current program, Members can apply for the following housing options:</p> <ul style="list-style-type: none"> ■ 4 bed single dwelling ■ 2 bed dual occupancy dwellings (elders accommodation only) <p>Darkinjung has also implemented a policy of allowing Members first right of refusal to purchase any forthcoming land releases owed by Darkinjung and is in the process of developing a rent to buy policy for members.</p> <p>Darkinjung has commenced a scoping of all its affordable housing properties to assess what repairs and maintenance works are needed, with a view to complete these within the next few months</p>	<p>These benefits are ongoing pending Board direction and approval</p>
<p>2. Identify opportunities to improve and advance the wellbeing of our Elders</p>	<p>The proposed seniors living development at Blue Haven has been granted Development Approval through Central Coast Council. This development is for nine two-bedroom living complex.</p> <p>Darkinjung have requested Funding from external sources for the construction of this project.</p>	<p>Designs and management plans complete. On hold pending negative investment returns.</p>

STRATEGIC GOAL 1

COMMUNITY BENEFITS & PARTICIPATION



Local Aboriginal Land Council
DARKINJUNG

STRATEGY	ACTION	STATUS
<p>3. Support and promote Aboriginal education and teachers, by connecting our community to our educational providers</p>	<ul style="list-style-type: none"> ■ Darkinjung Barker College campus was established in 2016, and had 36 Aboriginal students enrolled from kindergarten to year 6 as of 30.06.2020. ■ There is a provision of employment for Aboriginal people from the Central Coast region at the school ■ Maintain support for the school to help staff and students to continue to achieve desired levels of education to help enhance their future pathways ■ Darkinjung continues to develop a shared knowledge of the Aboriginal culture through the school, with a particular focus on the Darkinjung people for the local Central Coast region ■ Darkinjung has worked with the Department of Education to develop an education resource kit to assist teachers with local Aboriginal content 	<p>These benefits are ongoing pending Board and Members direction and approval</p>
<p>4. Create employment and training opportunities for Aboriginal people by working with employers and training organisations</p>	<p>Darkinjung – as a member of the Sydney/Newcastle region – is a key partner in the development of the Indigenous business and employment hub currently being developed in partnership with NSW Aboriginal Land Council and Federal Government to ensure that our Members are able to access the services and procurement opportunities made available by the Federal and State Government and investment in infrastructure of state significance.</p> <p>Darkinjung has established relationships with the following organisations to explore opportunities for Members to gain meaningful employment where practicable:</p> <ul style="list-style-type: none"> ■ Gosford Quarries ■ CPB Contractors ■ Boral <p>Darkinjung continues to work with organisations to build and maintain relationships for future training and employment opportunities.</p> <p>The Darkinjung Lendlease partnership which commenced in 2016 has employed over 83 Aboriginal people, with 31 of these being apprenticeships and traineeships across the Gosford Hospital redevelopment project.</p>	<p>Darkinjung continues to engage with relevant stakeholders</p> <p>Ongoing</p>

STRATEGIC GOAL 1

COMMUNITY BENEFITS & PARTICIPATION



Local Aboriginal Land Council
DARKINJUNG

STRATEGY	ACTION	STATUS
<p>5. Promote and support self-sustainable Aboriginal businesses</p>	<p>Darkinjung also uses Aboriginal businesses and suppliers where possible and engages with local Aboriginal organisations to promote cultural skills.</p>	<p>Ongoing</p>
<p>6. Influence policy and funding by representing Aboriginal Issues at decision-making forums</p>	<p>Darkinjung also uses Aboriginal businesses and suppliers where possible and engages with local Aboriginal organisations to promote cultural skills.</p>	<p>Ongoing</p>
<p>7. Provide funding to benefit Members and the Aboriginal community</p>	<p>Darkinjung supports Members through our Community Benefit Funds. Members are able to apply for sponsorship in the categories of Sports, Arts and Culture, Elders, Education and Training, and Youth. The funds and distribution is determined by the Sponsorship Community Benefit Fund Policy.</p>	<p>These benefits are ongoing pending Board approval</p>
<p>8. Bring the community together through community events and new initiatives</p>	<p>Darkinjung has held a number of community events over the past twelve months, these events are designed to engage and support our members and broader community and include:</p> <ul style="list-style-type: none"> ■ Darkinjung Members Christmas Party ■ NAIDOC Family Fun Day ■ NAIDOC Golf Day ■ NAIDOC Ball 	<p>These benefits are ongoing pending Board and Members direction and approval</p>
<p>9. Darkinjung will conduct its business in accordance with NSW Aboriginal Land Rights Act and the Regulations and other relevant legislation</p>	<p>Darkinjung has conducted its business in accordance with the NSW Aboriginal Land Rights Act 1983, and the, Aboriginal Land Rights Regulation 2014 and other relevant legislation.</p>	<p>Ongoing</p>

STRATEGIC GOAL 1

COMMUNITY BENEFITS & PARTICIPATION



Local Aboriginal Land Council
DARKINJUNG

AFFORDABLE HOUSING

OBJECTIVE	STRATEGY	ACTION	STATUS
Affordable Housing	Provision of the housing to members at cost recovery rents	Management of Policy is in-house. Management of properties by local real estate agent.	Ongoing

Darkinjung's housing portfolio is comprised of 28 properties, located at both the north and south ends of the Central Coast. Darkinjung completes refurbishments of each vacant house in preparation for new tenants. One house became vacant during 2019. With the completion of the refurbishment, the property is now tenanted.

SCHEME	Shape
PURPOSE	Housing
BENEFICIARIES	28
TOTAL RENTAL INCOME	\$257,693.97
TOTAL RENTAL EXPENSES	\$121,324.46

EMERGENCY RELIEF FUND

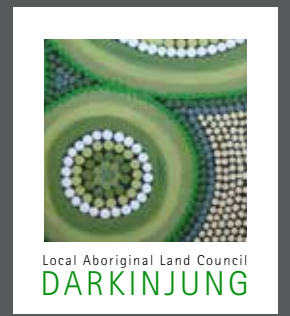
The Darkinjung Emergency Relief Fund is available to be accessed only by Members of the Darkinjung. The Members applying for the Emergency Relief are required to meet the criteria expressed under the Policy Guidelines endorsed by the Board of the Darkinjung and Funds are provided in the form of Vouchers universally accepted.

TOTAL CONTRIBUTIONS JULY 2020 - JUNE 2021

SCHEME	PURPOSE	No. OF BENEFICIARIES	INCOME	EXPENDITURE
Emergency Relief	To assist Members when there are insufficient resources to meet short term urgent need.	49	\$20,000	\$19,800

STRATEGIC GOAL 1

COMMUNITY BENEFITS & PARTICIPATION



SPONSORSHIP

Darkinjung recognises and values the role of individuals in contributing support and development of its diverse community. To this end, Darkinjung offered 23 sponsorship contributions to eligible members through its Sponsorship Program. Darkinjung recognises that individuals and groups within the community require funds for community celebrations, events and activities. Sponsorship is provided under five different categories;

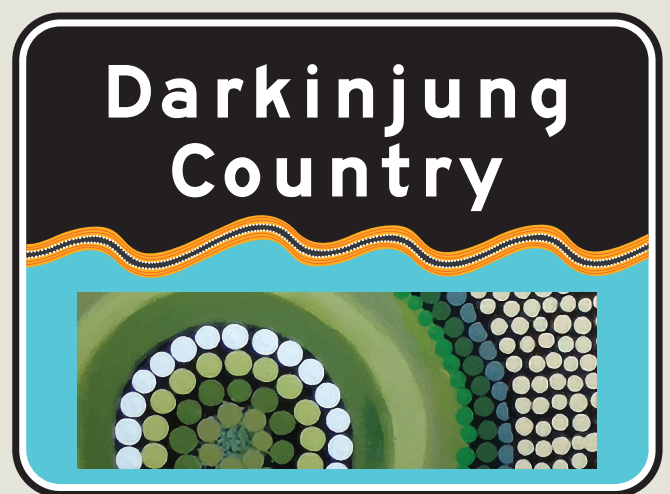
ARTS AND CULTURE	\$7,430.00
EDUCATION	\$24,842.95
SPORT	\$5,500.00
ELDERS	\$9,998.00
YOUTH	\$12,000.00
TOTAL	\$59,770.95

STRATEGIC GOAL 1

LATEST NEWS

DARKINJUNG FIRST TO RECEIVE SIGNS

The unique and intrinsic connection the Darkinjung people have to Country here on the Central Coast has been highlighted by a new pilot program implemented by Transport New South Wales (TNSW). Our Country has been chosen as the one of the first in the state to receive a series of six unique road signs connecting road users to Country. The signs were revealed during a special unveiling attended by DLALC, with deputy chairperson Tina West speaking at the event where she revealed the board had worked closely alongside TNSW to determine that Bushells Ridge, Catherine Hill Bay, Cheero Point, Doyalson, Empire Bay and Ourimbah were the best locations for the signage to appear. Tina said the signs will help to foster a greater understanding of just how special this place among all people who live, work or are just visiting here and the shared responsibilities we all have to understand Darkinjung Country and care for its environment, culture and heritage for all the generations to come. Transport for NSW is continuing to develop this pilot program and will work closely with other Aboriginal Nations to roll out similar signs across the State.



STRENGTH, RESILIENCE AND DETERMINATION

ANNUAL REPORT 2020/21

STRATEGIC GOAL 2

**LAND AND PEOPLE,
CULTURE AND HERITAGE**

STRATEGIC GOAL 2

LAND AND PEOPLE, CULTURE AND HERITAGE



Local Aboriginal Land Council
DARKINJUNG

OBJECTIVE:

To maintain and share our knowledge for future generations by preserving, protecting and celebrating our connection to our land.

STRATEGY	ACTION	STATUS
<p>1. Build deeper understanding and connections to language, land, culture and heritage through education, awareness and activities in the Aboriginal community</p>	<p>Darkinjung, as the largest Aboriginal member-based organisation in the Central Coast region, continues to be a key stakeholder in the Central Coast culture and heritage space.</p> <p>We have endeavored to protect, preserve and enhance our land, language, culture and heritage through a diverse range of activities such as:</p> <ul style="list-style-type: none"> ■ Mangrove Mountain Cultural Facility ■ Department of Education resource kit ■ NAIDOC events ■ Responding and coordinating with key partners to assert and maintain our cultural authority in the region 	<p>Ongoing</p>
<p>2. Protecting and preserving Aboriginal culturally significant land and sites</p>	<p>Darkinjung has made a substantial contribution to the State Heritage Authority in an effort to have Calga Women’s Site recognised for the cultural and heritage value it offers to the state of New South Wales.</p> <p>Draft Aboriginal Cultural Heritage Bill – Darkinjung submitted their key concerns on several areas of the bill regarding Aboriginal cultural ownership of tangible and intangible cultural heritage values in New South Wales.</p> <p>Illegal access continues to be a major burden on Darkinjung lands. Dumping, four-wheel driving, and fire are all high risks which continue.</p> <p>In 2019, Darkinjung underwrote considerable expenditure to eliminate access points, this included barriers, surveillance</p> <p>In 2015, works began on development of a residential site that had a registered midden site at Booker Bay. Repatriation efforts continue.</p>	<p>Determination due</p> <p>2019/2020</p> <p>Ongoing</p> <p>Ongoing</p> <p>September 2019</p>

STRATEGIC GOAL 2

LAND AND PEOPLE, CULTURE AND HERITAGE



Local Aboriginal Land Council
DARKINJUNG

STRATEGY	ACTION	STATUS
<p>3. Identifying and cataloging new Aboriginal culturally significant land</p>	<p>Darkinjung has registered and recorded a number of Aboriginal sites and updated sites on the OEH AHIMS database.</p> <p>Darkinjung continues to utilise its database to assist with the management of Cultural Heritage Sites and furthermore to protect sites from being destroyed.</p>	<p>Ongoing</p>
<p>4. Making and finalising land claims in accordance with the Aboriginal Land Rights Act (ALRA) and Regulations</p>	<p>This past year Darkinjung lodged a number of land claims consistent with our rights as an Aboriginal Land Council as constituted under the NSW Lands Rights act, Further to this we are also participating in the Aboriginal Land Agreements process which seeks to fast track resolution via an agreement making process between, Darkinjung, local and State government.</p>	<p>Ongoing</p> <p>2019/2020</p>
<p>5. Purchase, lease or sell lands</p>	<p>Darkinjung has completed one land dealing. The sale of Lot 4 DP 1245175.</p>	<p>Ongoing</p>
<p>6. Provide support to the Aboriginal and wider community regarding cultural issues</p>	<p>Darkinjung has participated in a number of educational programs within local schools and will continue to provide cultural leadership to the Central Coast community at large.</p> <p>Darkinjung are providing Cultural Awareness to the community in Aboriginal and Mainstream participants and organisations.</p>	<p>Ongoing</p>
<p>7. Cultural mapping to improve, protect and maintain sites</p>	<p>The cultural mapping tools available to Darkinjung continue to increase our knowledge of our land and significance sites further increasing our ability to improve, protect and maintain as required.</p>	<p>Ongoing</p>
<p>8. Protect, preserve and maintain our land in accordance with the legislation</p>	<p>As a part of Darkinjung's legislative responsibilities, we underwrote considerable expenditure to protect and preserve our land – this includes having full-time land management roles.</p>	<p>Ongoing</p>

STRATEGIC GOAL 2

LAND AND PEOPLE, CULTURE AND HERITAGE



Local Aboriginal Land Council
DARKINJUNG

STRATEGY	ACTION	STATUS
<p>9. Darkinjung will conduct its business in accordance with the NSW Aboriginal Land Rights Act and the Regulations and other relevant legislation</p>	<p>Darkinjung is continuing to conduct its business with all legislation requirements.</p>	<p>Ongoing</p>

STRATEGIC GOAL 2

LATEST NEWS

LAND ACQUISITION, MANAGEMENT AND DISPOSAL

During the financial year of 2021 Darkinjung did not purchase or dispose of any land holdings

HERITAGE & SITE PROTECTION

Culture and Heritage staff have undertaken a number of projects to protect and conserve Aboriginal cultural heritage with organisations such as National Parks and Wildlife staff and Forestry Corporation staff. This has focussed on sites with high visitation sites such as Bulgandry Aboriginal Place in Brisbane Water National Park. Another project in Ourimbah State Forest to remove illegally dumped cars. The dump site was adjacent to a number of Aboriginal cultural sites. An exclusion zone was established and this was overseen by Darkinjung LALC in partnership with Forestry Corporation. In addition to this work, Darkinjung has

also undertaken cultural heritage surveys on commercial development projects across Darkinjung Country as well as routine inspections of cultural heritage sites for other commercial partners such as Centennial Mine at Mandalong. Darkinjung LALC was successful in receiving a grant of \$13,000 from the Aboriginal Fishing Trust Fund to run four cultural fishing camps for young people. Due to COVID these have not been able to be undertaken but it is anticipated that they will be conducted over the spring/summer of 2021/22. Darkinjung LALC has also been successful in receiving a grant of \$30,000 from Central Coast Council. This is to undertake environmental improvement works in the Tuggerah Lakes catchment and is funding provided from the Commonwealth Government's Environmental Restoration Fund.

MANGROVE MOUNTAIN CULTURAL FACILITY

Darkinjung continues to work to achieve a Cultural Education Facility at Bells Road, Mangrove Mountain. This facility is awaiting Occupancy Certificate from Central Coast Council. The area has been cleared for traffic flow and parking.

AWARD WINNING DESIGN

Darkinjung alongside local organisation Turf Design Studio, have jointly been named the Good Design Awards Indigenous 2021 Designers of the Year, for their work on the Gosford Leagues Club Park development. Held to recognise those who demonstrate a steadfast commitment to designing a better and brighter future, the award judges said the Gosford project was "fundamentally about connection" "Connection to environment, to country and to community – making a place for all."

STRENGTH, RESILIENCE AND DETERMINATION

ANNUAL REPORT 2020/21

STRATEGIC GOAL 3

BUSINESS, FINANCE AND
ECONOMIC ENHANCEMENT

STRATEGIC GOAL 3

BUSINESS, FINANCE & ECONOMIC ENHANCEMENT



OBJECTIVE:

To create opportunities for economic development through strong investment and effective management of current and future assets.

STRATEGY	ACTION	STATUS
<p>1. Achieve a sustainable position where Darkinjung's cash flow supports and exceeds operational costs</p>	<p>The Darkinjung Intergenerational Wealth Fund investment continued to operate during the year generating significant returns. Darkinjung returned an operational surplus due to a number of factors;</p> <ul style="list-style-type: none"> ■ Granting of successful land claims ■ 10% return on the investment portfolio ■ Reduction in operational spend 	Ongoing
<p>2. Identify and successfully deliver high value development projects</p>	<p>Darkinjung has driven the development of the State Environment Planning Policy (Aboriginal Land) 2019 (SEPP). The SEPP is deified to expedite the development of Aboriginal Land. Darkinjung has prioritised the following four projects for consideration and approval</p> <ul style="list-style-type: none"> ■ Reeves Road, Somersby ■ Wallarah residential planning proposal ■ Lake Munmorah Residential planning proposal ■ Woy Woy Rd, Kariong Residential rezoning proposal 	Ongoing
<p>3. Establish a diverse portfolio to support Darkinjung's strategic objectives</p>	<p>Over the life of the Darkinjung's Intergenerational Wealth Fund continues to develop positive returns for our Members.</p> <p>Commercial land developments continue to be a high priority for Darkinjung with a preference for leasing to provide long term income streams. Commercial enterprises are also an option being explored by Darkinjung.</p>	Ongoing
<p>4. Darkinjung will conduct its business in accordance with the NSW Aboriginal Land Rights Act and the regulations and other relevant legislation</p>	<p>Darkinjung has continued to maintain a low risk status for the annual NSW Aboriginal Land Council operational grant under their Risk Assessment System.</p> <p>Darkinjung continues to receive an unqualified independent financial audit.</p>	Ongoing

STRATEGIC GOAL 3

BUSINESS, FINANCE & ECONOMIC ENHANCEMENT



Local Aboriginal Land Council
DARKINJUNG

LAND ACQUISITION, MANAGEMENT AND DISPOSAL LAND DEVELOPMENT

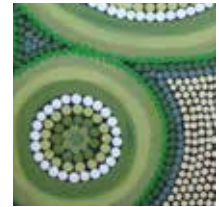
Since 1st July 2019, 19 Aboriginal Land Claims were granted to Darkinjung by the Department of Industry and Environment (Formerly, Crown Lands).

Lot 110	DP 755245	Bushells Ridge
Lot 179	DP 755266	Kingfisher Shores
Lot 471	DP 755266	Doyalson North
Lot 472	DP 755266	Doyalson North
Lot 7328	DP 1148103	Doyalson North
Lot 6/96	DP 758466	Gosford
Lot 9	DP 238540	Gosford
Lot 1	DP 1245175	Kincumber
Lot 3	DP 1247017	Kingfisher Shores
Lot 466	DP 755266	Kingfisher Shores
Lot 59	DP 755227	Somersby
Lot 58	DP 755227	Somersby
Lot 60	DP 755227	Somersby
Lot 7300	DP 1155040	Somersby
Lot 3	DP 1230083	Mount White



STRATEGIC GOAL 3

BUSINESS, FINANCE & ECONOMIC ENHANCEMENT



Local Aboriginal Land Council
DARKINJUNG

LAKE MUNMORAH

A proposal for the rezoning of land to R2 low density residential, R3 medium density residential and E2 conservation Lands. In the second half of 2020, under the Aboriginal State Environmental Planning Policy and Darkinjung's Interim Development Delivery Plan, responsibility for this planning proposal was transferred from the Central Coast Council to the NSW Department of Planning, Industry and Environment alongside the Hunter and Central Coast Regional Planning Panel.

Changes in development plans following government agency consultation saw the expected yield for this site increase from approximately 400 to 600 residential lots. Government agency consultations have taken longer than anticipated, delaying public exhibition of the planning proposal until the second half of 2021. Pending a positive determination of the planning proposal, rezoning of this site should be completed in the first half of 2022.

KARIONG

A proposal to rezone a portion of land from E2 conservation to R2 low density residential. The Hunter and Central Coast Regional Planning Panel decided in the first half of 2020 that this site had both strategic and site merit. The planning proposal is currently with the NSW Department of Planning, Industry and Environment for further assessment. Government agency consultations have taken longer than anticipated, delaying gateway determination of the planning proposal until the second half of 2021. The purpose of a gateway determination is to ensure that sufficient justification exists to proceed with a planned development.

WALLARAH

This was a proposal to rezone 89 Ha of land from RU6 Transition to part E2 Environmental Conservation (44 Ha), and part IN1 Industrial General (45 Ha). The planning proposal was finalised by the NSW Department of Planning, Industry and Environment in the second half of 2020.

Successful rezoning from RU6 to IN1 and E2 has increased the land value by approximately....

The next step for this development is to prepare a development application for sub-division of the land. This could be carried out by Darkinjung LALC or via a joint venture partnership with an independent developer.

SOMERSBY

A proposal to rezone RU2 land to part E2 environmental conservation and part E3 environmental management, changing lot size to 40Ha for land zoned E2 and 2Ha for land zoned E3. The planning proposal received a positive gateway determination in the first half of 2020. A small amount of further environmental land assessment is required in order to prepare the planning proposal for public exhibition. Darkinjung LALC is currently working to address prohibitive biodiversity offsetting requirements for this site before seeking to finalise the planning proposal.



STRATEGIC GOAL 3

LATEST NEWS



Local Aboriginal Land Council
DARKINJUNG



BLUE HAVEN SUPPORTED LIVING

The DA for Lots 329 and 330 Colorado Avenue, Blue Haven was approved on 27th November 2017. The Board have requested funding from external sources for the construction of the development, and is well placed on Darkinjung's priority agenda.

NATIVE TITLE

On 30 October 2020, Darkinjung lodged a non-claimant application with the Federal Court of Australia (FCA). This application relates to 18 sites around the Central Coast totalling approximately 77 hectares. Darkinjung expects the FCA to deliver its judgement on the application around January 2022.

NATIVE TITLE & TRADITIONAL OWNERS

In 2013, the Awabakal and Guringai people filed a native title application in the Federal Court of Australia asking that their traditional rights and interests be recognised over Crown land and waters on the Central Coast of New South Wales. This claim was discontinued on 28 June 2017 .

LAND ACQUISITION, MANAGEMENT AND DISPOSAL LAND DEVELOPMENT

Since 1st July 2020, 15 Aboriginal Land Claims were granted to Darkinjung by the Department of Industry and Environment (Formerly, Crown Lands).

STRATEGIC GOAL 3

BUSINESS, FINANCE & ECONOMIC ENHANCEMENT



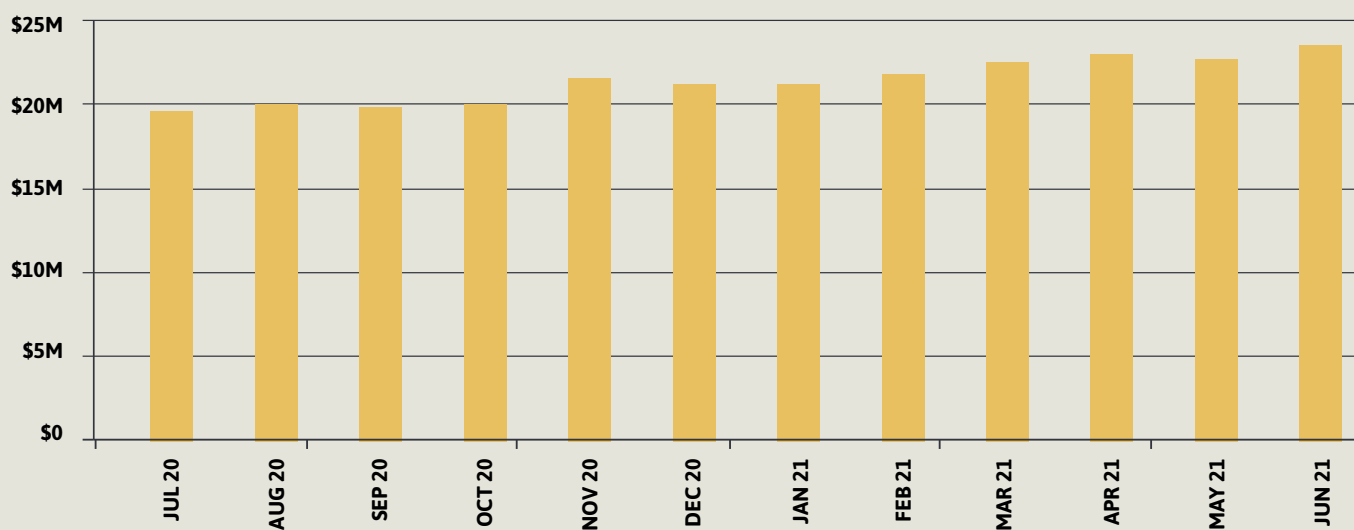
Local Aboriginal Land Council
DARKINJUNG

PERFORMANCE 2019-2020

DATE	PORTFOLIO VALUE
July 2020	\$ 19,474,856.64
August 2020	\$ 19,976,500.20
September 2020	\$ 19,768,162.52
October 2020	\$ 19,908,245.77
November 2020	\$ 21,453,905.04
December 2020	\$ 21,080,138.32
January 2021	\$ 21,030,548.91
February 2021	\$ 21,679,988.62
March 2021	\$ 22,369,463.46
April 2021	\$ 22,879,866.19
May 2021	\$ 22,583,278.22
June 2021	\$ 23,531,727.13

PERFORMANCE SINCE INCEPTION

Portfolio Value





STRENGTH, RESILIENCE AND DETERMINATION

ANNUAL REPORT 2020/21

ENTITY ACTIVITIES & EXPENDITURE

FINANCIALS 2020 - 2021

ENTITY ACTIVITIES AND EXPENDITURE



Local Aboriginal Land Council
DARKINJUNG

INVESTMENT PORTFOLIO

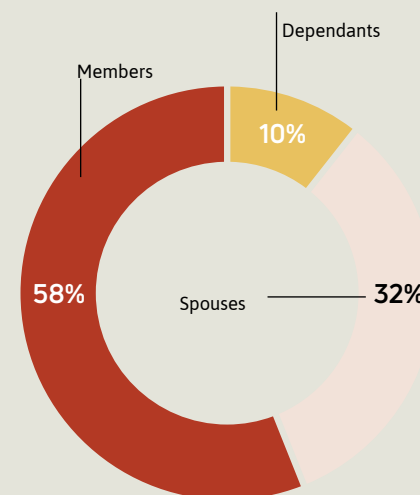
TYPE	FY17	FY18	FY19	FY20	FY21
Portfolio distributions on managed Funds	\$346,098	\$803,969	\$513,240	\$818,610.46	\$989,897.77
Dividend accrued on listed securities	\$0.00	\$37,094	\$22,769	\$262,245.53	\$164,494.58
TOTAL	\$16,834.384	\$22,607.727	\$23,681.187	\$20,146.364.02	\$23,531,727.13

TYPE	FY17	FY18	FY19	FY20	FY21
Listed Securities	\$938,241.00	\$4,810,879.83	\$5,478,170.45	\$ 4,827,783.83	\$6,416,048.27
Managed Investments	\$2,491,809.93	\$15,846,648.62	\$16,597,508.21	\$15,252,008.67	\$17,013,903.52
Fixed Interest & Cash Investments	\$61,875.00	\$961,026.75	\$800,000.00	\$ 0.00	\$ 0.00
Direct Cash	\$12,996,360.27	\$148,108.34	\$241,941.78	\$66,571.52	\$101,775.34
Total	\$16,488,286.20	\$21,766,633.54	\$23,117,620.44	\$20,146.364.02	\$23,531,727.13

DARKINJUNG FUNERAL FUND EXPENDITURE

Darkinjung is committed to what we see as our responsibility to support our members and the Aboriginal population within our boundaries. The Darkinjung Funeral Fund is an initiative designed to offer peace of mind and security to our members and their families when needed most. The cost of a funeral can be unexpected and the costs incurred are often passed onto loved ones or members of the community. The flexible funeral plans are specifically tailored to our members to help meet the costs of culturally appropriate funeral services for our people.

TYPE	FY19
In force as at 30th June 2021	194
Former members rejoining	1
Deaths	2
Lapses	10
New members	1
TOTAL IN FORCE AS OF 30 JUNE 2019	184



ENTITY ACTIVITIES AND EXPENDITURE



Local Aboriginal Land Council
DARKINJUNG

NAME OF ENTITY	DARKINJUNG FUNERAL FUND PTY LTD	
Darkinjung Funeral Fund Pty Ltd	Matthew West	Non Executive Director, Chairperson (Resigned 16 Dec 2020)
	Tina West	Non Executive Director, Deputy Chairperson
	Jeff Delaney	Non Executive Director
	Robyn Sutherland	Non Executive Director
	Jenni McEwen	Non Executive Director
	Gail Lake	Non Executive Director
	Amy Parry	Non Executive Director
	Katarina Sales	Non Executive Director
	Danielle Captain-Webb	Non Executive Director (appointed Chairperson 15 Jan 2021)
	Deborah Swann	Non-Executive Director
	Danielle Captain-Webb	Non-Executive Director (appointed 17 Sept 2019)
	Geoff Scott	Chief Executive Officer
	Kumarah Kelly	Workplace and Governance Manager
Adam Shields	Finance Office	
Objectives and Purpose	Provides members their spouses and dependants with an affordable funeral service	
Value of Entity	\$63,000	
Approval of Assets transferred to the entity	\$0	
Activities/performance targets	Increase membership base 10% per annum	
Legal Reports to LALC	Monthly management statements and annual audited financial statements	

GENERAL CONSULTANTS

CONSULTANT NAME	DETAILS	YTD
153 Phillip	Legal Fees	\$ 11,000
Access EAP	Staff Support	\$ 4,895
Altius Group Services	HR Services	\$ 2,250
Barr Property & Planning	Planning	\$ 72,454
Beverage Williams & Co	Surveying	\$ 38,500
Cal Davis Advisory Services	Acting CEO	\$ 9,790
Chalk & Behrendt Lawyers & Consultants	Advisor Fees	\$ 202,625
Dhiira	HR Advisor	\$ 4,400
Douglas Partners Pty Ltd	Contamination Report	\$ 4,037
Employsure Pty Ltd	HR Advisor	\$ 10,734
Forsythes Recruitment Holdings	COO Recruitment	\$ 12,650
Heritage Now	Planning	\$ 7,634
Independent Property Valuations	Planning	\$ 3,630

ENTITY ACTIVITIES AND EXPENDITURE



Local Aboriginal Land Council
DARKINJUNG

CONSULTANT NAME	DETAILS	YTD
Intersect Traffic	Traffic Consultant	\$ 1,430
Lee Shearer & Associates	COO	\$ 116,283
Leverage Technologies	Accounting software	\$ 30,008
Loyal I.T. Solutions	IT Support	\$ 7,540
Lycopodium Infrastructure	Planning	\$ 32,621
MBM Legal & Conveyancing	Planning	\$ 1,080
Michael Leavey Consulting	Planning	\$ 52,561
MJD Environmental	Environmental Services	\$ 26,218
Newcastle Urban Eco Village	Bookkeeping/Accountant	\$ 10,065
Northrop Consulting Engineers	Engineering Services	\$ 21,571
Perpetual	Management Fees	\$ 74,583
Praxis Learning	Planning	\$ 330
Preston Rowe Paterson	Valuation Services	\$ 275
RCA Australia	Contamination Report	\$ 8,264
Ryan Andrew Lee	Media Production	\$ 5,900
Stanford Property	Property Consultancy	\$ 14,630
Trace Ability Communications	Media Releases	\$ 14,363
Umwelt Australia Pty Ltd	Planning	\$ 69,445
Unity Accounting	Bookkeeping/Accountant	\$ 173,706
Urbis	Planning	\$1,007
Vantam Holdings	Development Management	\$1,007
Walter Partners	Auditor Fees	\$ 44,820
Wycom Technology	It Support	\$ 17,349
TOTAL		\$ 1,118,041

THIRD PARTY TRANSACTIONS

During the 2021 financial year, Darkinjung approved the following related party transactions in line with the LALC's applicable policies:

Granted as sponsorship to office bearers	\$14,998.00
Granted as sponsorship to a staff members daughter	\$2,500.00
Granted as sponsorship to two children of an office bearer	\$3,500.00
TOTAL	\$20,998.00

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Local Aboriginal Land Council
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